



Thompson Community Services

Care with Dignity – Choices for Life

At Thompson Community Services we offer highly individualized, solution-focused services for individuals, families and funders. We know that over time, each individual's needs change and evolve and so offer the planning and choices required to adapt to those changes.

We believe that choices and flexibility are important for all of us - and providing those options are part of providing care with dignity and respect.

EMPLOYMENT SERVICES

The team at Thompson Community Services (TCS) understands the importance for all individuals to feel success through meaningful employment. We work with the business community to develop employment for individuals with developmental disabilities.

As with all our programs, special care is taken to make sure each individual's needs and interests are matched with the right employment setting. We help individuals determine interests, prepare for the work environment, access job search / placement services and maintain employment.

PRE-EMPLOYMENT SERVICES

Individual Assessment

Prior to initiating job search we help each client identify employment goals, skills and interests. We then meet with families and caregivers to review the support required for employment success. Once skills and support have been evaluated, employers are matched with the candidate best suited to their requirements.

Individual assessment may include the following:

- Identifying goals
- Determining skills and abilities
- Identifying challenges
- Creating plans to overcome challenges
- Meeting with families and caregivers

One of the larger goals of our pre-employment services is to identify individuals who are not yet ready to be employed. Once identified, our staff will help these individuals develop skills and experiences that will allow them to gain independent employment in the future.

Job Search Services

Once ready for employment we help individuals prepare for the job search and manage the interview process. Our services include:

- Creating a resume
- Filling out applications
- Creating a job database
- Arranging interviews
- Meeting with employers
- Negotiating employment terms





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EMPLOYMENT SERVICES

Continued Support

Our support doesn't stop once an individual has found work. TCS staff continues to support individuals through the duration of their employment until they become completely comfortable in their new work environment.

TCS employment supports include:

- Job shadowing
- Site training
- Site monitoring
- One-on-one workplace support
- Job coaching

On-site Support

We offer on-site job coaching to individuals who require and request it. The requirement for one-on-one coaching is different for all individuals and so we adapt our Employment services to suit the individual's needs. TCS support may continue for a long period of time or it may diminish as the individual becomes more comfortable in his/her new work environment.

